

SOFTBALL DRUG AND ALCOHOL POLICY

SC American Legion Post _____

Coaching Staff

Abuse of drugs and alcohol is a nationwide problem that affects persons of every age, race, gender, and ethnic group. It poses risks to the health and safety of both the individual and the community, and The American Legion is committed to taking steps to reduce risks.

To do so, The American Legion Post _____ softball program has adopted this policy that establishes standards that all coaching Staff must meet and sets out consequences for those who violate this policy.

All coaching staff must read and sign this stating that they understand the policy and the actions that will occur if they break it.

No member of the coaching staff shall report for any team related activity (practice, games, other sponsored functions) if they have used alcohol or any controlled substance, except when a physician has prescribed medication for a valid medical condition and the team member is taking it as prescribed.

Members of the coaching staff who are seen by another member of the coaching staff or another adult in a position of authority, using or possessing drug or alcohol, or in possession of drug paraphernalia (as defined in prevailing state law), during a softball event will be subjected to discipline outlined below.

In instances where another person, such as team member, family member, or fan, reports a violation of this policy, the violation will be investigated on a case-by-case basis. If the person reporting the violation is willing to provide a written statement and /or testify in court (if needed), the report may be treated the same as if the violation was observed by a member of the coaching staff or an adult in the position of authority.

Discipline:

Any offense will result in the staff member being suspended for the season.

The American Legion will not tolerate a second offense. A second Offense will result in staff member being permanently banned from the American Legion Lady Fastpitch League.

Date: _____

Name: _____

Signature: _____